

VIRGINIA EMPLOYMENT COMMISSION

MEMORANDUM TO:

DATE 12/16/2006

Florida <u>X</u>	North Carolina <u>X</u>	Kentucky <u>X</u>	Pennsylvania <u>X</u>
Texas <u>X</u>	South Carolina <u>X</u>	West Va. <u>X</u>	Maryland <u>X</u>
Georgia <u>X</u>	Puerto Rico <u>X</u>	Delaware <u>X</u>	Other <u>Alabama</u>

FROM: Rural Services Manager  
Virginia Employment Commission  
P. O. Box 1358  
Richmond, Virginia 23211

SUBJECT: Request for Extension of Clearance Order No. VA 6010580

Extension is requested for the 1 cop(ies) of the order which is/are attached,

dated 12/16/2007 for 1, Farmworker, Vegetable 402-663-010  
(No. of Openings) (Occupational Title and Code)

to be sent to the offices of your choice.

COMMENTS: Please indicate below the action taken by your office.

Michael C. Abeaham  
(signature)

\* \* \* \* \*

DATE \_\_\_\_\_

The above request has been reviewed and action taken as indicated below:

ACCEPTED \_\_\_\_\_ Location(s) to which extend:

REJECTED \_\_\_\_\_ Reason for Rejection: \_\_\_\_\_

COMMENTS:

Number of additional copies required. \_\_\_\_\_

\_\_\_\_\_  
(signature)

Agricultural and Food Processing Clearance Order  
 Pedido de Empleados para Agricultura y Procesamiento de Alimentos

U.S. Department of Labor  
 Employment and Training Administration



O.M.B. Approval No. 1205-0134, Expires 08/31/2009

1. Employer's Name and Address (Number, Street, City, State, Zip Code, and telephone number)  
 Nombre y Dirección del Empleador (Número, calle, ciudad, código postal y teléfono)

Eagle Tree Farms  
 754 Leedstown Road  
 Colonial Beach, VA 22443 (804) 224-8403

Industry Code / Código de Industria

Job Order Title / Orden de Empleo

Occupational Title and Code / Título Ocupacional y Código  
 Farmworker - Vegetable - 402663010

Clearance Order Issue Date / Fecha de Tramite:

12/18/06

2. Location and Direction to Work Site / Dirección del lugar de trabajo

754 Leedstown Road  
 Colonial Beach, VA 22443

Job Order Expiration Date / Fecha de expiración:

6. Anticipated Period of Employment / Periodo Anticipado de Empleo

From / Desde 2/12/2007 To / Hasta 12/12/2007

7. No. of Worker's Requested / No. de Trabajadores Pedidos

1

3. Location and Description of Housing / Dirección y Descripción de la Vivienda

On farm site  
 754 Leedstown Road  
 Colonial Beach, VA 22443  
 3 bedroom mobile home

(see attachment / para más detalles vea 1)

8. Anticipated Hours of Work per Week / Horas

Anticipadas de Trabajo por Semana

Total

Sunday / Domingo

Monday / Lunes

Tuesday / Martes

Wednesday / Miércoles

Thursday / Jueves

Friday / Viernes

Saturday / Sábado

9. Colled Calls Accepted / Se Aceptan Llamadas a Cobrar:

Employer / El Empleador

Yes ☐ No ☒

Local Office / Oficina Local

Yes ☐ No ☒

4. Board Arrangements / Arreglo de Alojamiento

(see attachment / para más detalles vea 1)

5. Referral Instructions / Instrucciones para el Referimiento de Candidatos

(see attachment / para más detalles vea 2)

10. Job Specifications / Descripción del Trabajo [Summary of Material Job Specifications in ENGLISH must be included inside this box]

Raises crops of sweetcorn, tomatoes, cucumbers and broccoli. Performs various duties to include selection of fungicides, pesticides and population of seeding. Drives and operates farm machinery to plant, cultivate, spray irrigate and harvest the crops. Transport = crops to storage facilities and packs and sorts crops. Duties may also include repair and maintenance of equipment and irrigation system. Transportation of crops via pickup truck. Must have valid driver's license and be able to lift 50 lbs.

(see attachment / para más detalles vea 2)

10 a. Descripción del Trabajo / Job Specifications [Summary of Material Job Specifications in SPANISH must be included inside this box]

(see attachment / para más detalles vea 2)

## 11. Wage Rates, Special Pay Information and Deductions / Tarifa de Pago, Información Sobre Pagos Especiales y Deducciones (Rebajas)

Crop Activities / Cultivos	Hourly Wage Salario por Hora	Piece Rate / Unit(s) Pago por Pieza / Unidad(es)	Special Pay (bonus, etc.) Pagos Especiales (Bono, etc.)	Deductions / Deducciones	YES SI	NO	Pay Period Periodo de Pago
More Vegetables	\$ 8.51	\$		Social		/	Weekly / Semanal
	\$	\$		Federal Tax Impuestos Federales		/	Bi-weekly / cada 2 sem. <del>X</del> <i>Amv</i>
	\$	\$		State Tax Impuestos Estatales		/	
	\$	\$		Meals (comidas)		/	Other / Otro
	\$	\$		Other (specify) Otro		/	

More Details About the Pay/Mas Detalles Sobre el Pago

(see attachment / para más detalles vea 3)

## 12. Transportation Arrangements / Arreglos de Transportación (Please explain)

(see attachment / para más detalles vea 4)

13. Is it the prevailing practice to use Farm Labor Contractors (FLC) to recruit, supervise, transport, house, or pay workers for this (these) crop activity(ies)? Es la costumbre en el área de usar Contratistas Agrícolas para reclutar, supervisar, transportar, dar vivienda, o pagarle a los trabajadores en esta/estos tipo(s) de cosecha(s)/sebrado(s)? Yes/Si ☐ No ☒ If you have checked yes, what is the FLC wage for each activity? Si contesto "Si," cual es el salario que le paga al Contratista Agrícola para cada actividad?

14. Unemployment Insurance provided / Seguro por Desempleo:

Yes ☐No ☒

15. Workers' compensation insurance provided / Indemnización por accidente de trabajo:

Yes ☒No ☐

16. Are tools provided at no charge to the workers? / Se le proveen las herramientas de trabajo a los trabajadores sin cargo alguno?

Yes ☒No ☐

17. List any arrangements which have been made with establishment owners or agents for the payment of a commission or other benefits for sales made to workers. (If there are no such arrangements, enter "None") Indique todo acuerdo o convenio con los propietarios del establecimiento o sus representantes con respecto a pago de una comisión u otros beneficios por ventas hechas a los trabajadores. (Si no hay ningún acuerdo o convenio, indique "Ninguno")

NONE

18. List any strike, work stoppage, slowdown, or interruption of operation by the employees at the place where the workers will be employed. (If there are no such incidents, enter "None") Enumere todo huelga, paro o interrupción de las operaciones por parte de los empleados en el lugar de empleo. (Si no hay, indique "Ninguno")

NONE

19. Address of Order Holding Office (include Telephone number) / Dirección de la Oficina donde se Radicó la Oferta (incluya número de teléfono)

20. Name of Local Office Representative (include direct dial telephone number) / Nombre del Representante de la Oficina Local (Incluya número de teléfono)

Leisha Varnsdal  
218-739-3241 X3530

21. Employer's Certification: This job order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. Certification del Empleador: Esta orden de trabajo describe los términos y condiciones de trabajo y contiene todos los materiales, terminus, y condiciones ofrecidos.

Employer's Signature &amp; Title / Firma y Título del Empleador

Leisha Varnsdal, agent 12-6-06

READ CAREFULLY: In view of the statutorily established basic function of the Employment Service as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the ETA nor the State agencies are guarantors of the accuracy or truthfulness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the One-Stop Career Center constitute a contractual job offer to which the One-Stop Career Center, ETA or a State agency is in any way a party. LEASE CUIDADOSAMENTE: En vista de su función básica establecida estatutariamente el Servicio de Empleo es un intercambio gratis de trabajo para juntar a los empleadores y trabajadores que buscan empleo, ni ETA ni las agencias del estado pueden garantizar la verdad y certeza de la información contenida en la Orden de Trabajo sometida por el Empleador. Tampoco, ninguna orden de trabajo aceptada o reclutada por el Servicio de Empleos constituye una oferta contractual de la cual ETA ni la agencia del Estado son parte.

Public reporting burden for the ETA Form 790 is estimated to be approximately 60 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and reviewing the collection. Respondents obligation to reply to these requirements are mandatory by 20 CFR 653.500. Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Comments regarding this burden estimate or any other aspect of this collection, including suggestions for reducing the burden can be sent to the U.S. Department of Labor, Office of Workforce Investment, Room S-4321, Washington, D.C. 20210 (Paperwork Reduction Project 1205-0134)

## Attachments to ETA Form 790

Job Order Number: VA 6010580

## ITEM 2 - LOCATION AND DIRECTION TO WORK SITE:

The work site is located at 754 Leedstown Road, Colonial Beach, VA in the following county/counties: West Moreland. The directions to the work site are: From Fredericksburg: Take Rt 3 east 35 miles, go right on Rt 638 Leedstown Road, 8 miles to farm on left side of road.

## ITEM 3 - LOCATION AND DESCRIPTION OF HOUSING:

Location: Housing is located at 754 Leedstown Road  
Colonial Beach, VA

Directions to housing are see above directions

Description of housing: 3 bedroom mobile home.

Housing will be clean and meet applicable Federal Housing Standards. Workers will be responsible for maintaining housing in a neat, clean manner. Reasonable repair cost of damage, other than that caused by normal wear and tear, will be deducted from the earnings of workers found to have been responsible for damage to housing or furnishings. Housing and utilities are provided at no cost to workers who are unable to return to their place of residence the same day. If both male and female workers are hired, separate toilet, shower facilities, and sleeping rooms, will be provided by the employer.

Employer requests conditional access into the Interstate and Intrastate Clearance System and assures that the worker housing will meet the applicable Federal Standards not later than 30 days in advance of the date of need reflected on the attached ETA 790.

Signature

Leisha Varnsdal

Date

12-20-06

Workers may be reached at the following address and phone number:

ADDRESS: 754 Leedstown Road PHONE NUMBER: 804-224-1990  
Colonial Beach, VA 22443

**ITEM 4 - BOARD ARRANGEMENTS:** *(Check Appropriate Item(s))*

☐ Employer will provide 3 meals per day and will deduct \$ \_\_\_\_\_ per day.

☒ Employer will furnish free and convenient cooking and kitchen facilities so workers may prepare their own meals. Employer will provide (on a voluntary basis) transportation to assure workers access to stores where they can purchase groceries. on a weekly basis

**ITEM 5 - REFERRAL INSTRUCTIONS:** *(Include here who an applicant or State Workforce Agency Representative should contact concerning employment and how that person may be reached)*

Will Jacobs Phone: 804-333-3675  
PO Box 67 FAX: 804-333-5388  
14243 History Land Hwy  
Warsaw, VA 22572

Contact during business hours 8:30<sup>am</sup>-4:30<sup>pm</sup>

Applicants, Workforce Agency Personnel, Walk-ins, Gate Hires, etc. may:

☒ Call for an interview during normal business hours at the number listed on the ETA 790.

☐ Report to the farm office or worksite listed on the ETA 790.

☐ Other (describe) \_\_\_\_\_

**ITEM 8 - ANTICIPATED HOURS OF WORK:**

8 hours per day is normal. Monday to Friday  
\_\_\_\_\_ hours per day and/or on the Sabbath or Federal holidays depending upon the conditions in the fields ~~or orchards~~, weather and maturity of the crop.

**ITEM 11 - WAGE RATES, SPECIAL PAY INFORMATION AND DEDUCTIONS:**

(a) The Adverse Effect Wage Rate of \$ 8.51, the prevailing hourly wage rate or piece rate, or the federal minimum wage rate, whichever is greatest, will be the minimum rate of pay. Employer assures that if a change in the AEW rate requires an increase in the guaranteed minimum, such increase will be paid as of the effective date of the increase. If the worker's piece rate earnings for a pay period result in average hourly earnings of less than the guaranteed minimum, the worker will be provided make-up pay to the guaranteed minimum rate.

This job offer includes the following crop activities and rates of pay per unit: *(Include all crops and activities not listed on ETA 790, Item 9)*

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(b) The following deductions will be made:

\_\_\_\_ Taxes, if applicable under Federal, State, and local law from U.S. Workers;  
\_\_\_\_ FICA Taxes \_\_\_\_ FUTA Taxes \_\_\_\_ Federal Income Tax Withholding  
\_\_\_\_ Advances;  
\_\_\_\_ Meals;  
☒ Willful destruction of property;  
\_\_\_\_ Other (Specify) \_\_\_\_\_.

No deductions will be made which would bring the employee's hourly wage below the Federal Minimum Wage.

(c) The employer will \_\_\_\_\_, will not ☒ pay the worker a bonus of \$ \_\_\_\_\_, based on Quality Picking \_\_\_\_\_ End of Season \_\_\_\_\_ Other \_\_\_\_\_. Anticipated date by which payments will be made: \_\_\_\_\_.

(d) Employer guarantees to offer employment for a minimum of  $\frac{1}{4}$  of the workdays of the total specified period during which the work contract and all extensions thereof are in effect, beginning with the first day after worker arrives at the place of employment and ending on the expiration date specified in the work contract or extensions thereof. In Act of God termination, the  $\frac{1}{4}$  guarantee period ends on the date of termination.

(e) Payroll Periods will be ☒ Weekly: \_\_\_\_\_ Twice Monthly. Workers will be paid on 1st (day of the week) each payroll period and will be provided with an earnings statement, which contains at a minimum, the hours actually worked, total

earnings, piece rates/ number of units (if piece rates are used), and all deductions. The statements will comply with 20CFR 655.102(b)(8).

(f) Employer will provide a worker referred through the interstate clearance system 40 hours of work for the week beginning with the anticipated date of need, unless employer has amended the date of need by notifying the order holding office no later than 10 days before the date of need. If employer fails to notify the order-holding office, then employer shall pay an eligible worker referred through the clearance system \$ 8.51, for the first week starting with the originally anticipated date of need. Employer will X will not      require worker to perform alternative work if the guarantee cited in this section is invoked. Alternate work may be provided if the guarantee cited in this section is invoked. The alternate work and pay will be:

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If a worker referred through the interstate clearance system fails to notify the order-holding office of continued interest in the job at least 5 days before the date of need, worker will be disqualified from the above-mentioned assurance.

#### ITEM 12 - TRANSPORTATION ARRANGEMENTS:

The employer will provide ~~advance~~ transportation for reasonable (most economical) common carrier or other transportation which conforms to the Interstate Commerce Commission (ICC) inbound transportation (if it is the prevailing practice). If not the prevailing practice, the employer will reimburse the worker for transportation costs and subsistence to the employer's work site when the worker ~~completes~~ 50% of the work period.

The employer will also ~~provide advance~~ subsistence at a minimum amount of \$ N/A per 24-hour period of travel from place of recruitment to the place of employment (if it is the prevailing practice).

Workers who provide receipts for meals and non-alcoholic beverages in excess of \$ N/A will be reimbursed during the first pay period, up to the maximum amount of \$ N/A per 24-hour period of travel from place of recruitment to the place of employment (if it is the prevailing practice).

Workers who voluntarily quit or are ~~terminated~~ for cause prior to completing 50% of the contract period will be required to reimburse the employer for the full amounts of transportation and subsistence which ~~were advanced and/or reimbursed to the worker~~.

After worker has completed 50% of the work contract period, employer will reimburse worker for the cost of transportation and subsistence from the place of recruitment to the place of employment. Upon completion of the work contract, employer will pay reasonable costs of return transportation and subsistence (travel reimbursement subsistence will be the minimum amount of \$9.30 per 24-hour period of travel and the maximum amount will be

\$ 39.00 per day) from the place of employment to the place of recruitment, except when the worker will not be returning to the place of recruitment due to subsequent employment with another employer who agrees to pay such costs, in which case the employer will only pay for the transportation and subsistence to the next job. The amount of the transportation payment will be equal to the most economical and reasonable similar common carrier transportation charges for the distance involved. These arrangements apply only to workers for whom the employer is legally obligated to supply housing.

Free transportation will be provided from the housing location to the work site and return each day.

#### ITEM 13 - OTHER CLARIFICATIONS AND ASSURANCES:

**TERMINATIONS:** The employer may terminate the worker with notification to the Employment Service if the worker: (a) refuses without justified cause to perform work for which the worker was recruited and hired; (b) commits serious acts of misconduct; or (c) fails, after completing any training or break-in period, to reach productions standards when production standards are applicable.

In the event of termination for medical reasons occurring after arrival on the job, or occurring as a result of employment, or in the event of termination resulting from an Act of God, the employer will pay or provide reasonable costs of return transportation and subsistence to the place of recruitment. Additionally, the employer will reimburse worker for reasonable costs of transportation and subsistence incurred by the worker to get to the place of employment.

**EMPLOYER FURNISHED TOOLS AND EQUIPMENT:** The employer will furnish, without cost, all tools, supplies, or equipment required in the performance of work.

**TRAINING:** Training will be provided for 3 days and workers will be allowed 3 days to reach the production standards of the activity.

**PRODUCTION STANDARDS:** Worker will be expected to meet the following production standards after completion of training or break-in period, if applicable: *(List the production standards for each activity if production standards are applicable):*

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**INJURIES:** The employer will provide Workers Compensation Insurance or equivalent employer provided insurance, at no cost to the worker, covering injury and disease arising out of, and in the course of, the worker's employment. Employer's proof of insurance coverage will be provided to the ETA field office before certification is granted.

**EMPLOYER OBLIGATION IF EMPLOYMENT EXTENDED:** No extension of employment beyond the period of employment specified in the job order shall relieve the employer from paying the wages already earned, or, if specified in the job order as a term of employment, providing return transportation or paying return transportation expenses to the worker.

**TERMS AND CONDITION CHANGES:** The employer will expeditiously notify the order-holding office or State agency by telephone immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment.

**OUTREACH WORKERS:** Outreach workers shall have reasonable access to the worker in the conduct of outreach activities pursuant to 20 CFR 653.107 and 20 CFR 653.501.

**CONTRACT IMPOSSIBILITY:** The employer will terminate the work contract of any worker whose services are no longer required for reasons beyond the control of the employer or an act of God. *as determined by the Regional Administrator* In the event of such termination, the employer will be bound by the three-fourths guarantee from the first workday after arrival to the date of termination.

**PROOF OF CITIZENSHIP:** All workers hired under this order will be required to provide documentation attesting to U. S. citizenship or legal status to work in the U. S.

**AGRICULTURAL WORK AGREEMENT:** A copy of the agricultural work agreement contract or the ETA 790 and attachments will be provided to the worker by the employer no later than on the day the work commences.

**NUMBER OF WORKERS:** The employer expects the total number of workers to be used in this occupation to be 3, of which 1 will be H-2A workers for which certification is requested, and the balance will be domestic workers. These numbers are estimates as total workforce needs are dependent upon weather, crop conditions, and worker availability.

**OTHER:** The employer agrees to abide by the regulations at 20 CFR 655.103, Assurances, and 20 CFR 653.501. The working conditions will comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration and other employment-related laws. The employer is an Equal Employment Opportunity employer and will offer U. S workers at least the same opportunities, wages, benefits, and working conditions as those which the employer offers or intends to offer to non-immigrant workers.

## VIRGINIA EMPLOYMENT COMMISSION

## VIRGINIA EMPLOYMENT COMMISSION AGENCIA

SUMMARY OF EMPLOYMENT CONDITIONS SPECIFIED  
ON JOB ORDERSUMARIO DE LAS CONDICIONES DE EMPLEO QUE SON  
ESPECIFICADAS EN LA ORDEN DE TRABAJO

1. ORDER NUMBER: 6010580
2. NAME OF EMPLOYER: Eagle Tree Farms
3. LOCATION OF EMPLOYER AND DIRECTIONS: (See ES 338) 754 Leedstown Road Colonial Beach, Virginia 22443
4. PERIOD OF EMPLOYMENT: FROM 2/12/07 to 12/12/07
5. WORK SCHEDULE: 8 HOURS PER DAY 5 DAYS PER WEEK
6. CROP AND PAY:  
CROP: vegetables  
HOURLY WAGE: \$8.51  
PIECE RATE: N/A
7. WORK TASKS TO BE PERFORMED:  
planting, cultivating, harvesting vegetables
8. TRANSPORTATION PROVIDED:  
FROM LABOR CAMP TO WORK SITE AND RETURN  
Yes
9. HOUSING CAN ACCOMMODATE 3 PERSONS  
3 INDIVIDUAL  
0 FAMILY
10. MEALS: No  
PROVIDED: No  
IF YES: COST PER DAY \_\_\_\_\_  
(See item 13 in Job Order)
- WORKERS MAY DO THEIR OWN COOKING:  
YES
11. DEDUCTIONS:
- | TYPE               | AMOUNT |
|--------------------|--------|
| SOCIAL SECURITY    | XXXXXX |
| INCOME TAX         | XXXXXX |
| TRANSPORTATION     | NONE   |
| TOOLS & EQUIPMENT  | NONE   |
| CREWLEADER CHARGES | NONE   |

1. NUMERO DE LA ORDER: 6010580
2. NOMBRE DEL EMPLEADOR: Eagle Tree Farms
3. LUGAR Y DIRECCION DEL EMPLEADOR: (See ES 338) 754 Leedstown Road Colonial Beach, Virginia 22443
4. PERIODO DE EMPLEO: DEL 2/12/07 al 12/12/07
5. HORARIO DE TRABAJO:  
HORAS POR DIA 8 NUMERO DE DIAS POR SEMANA 5
6. COSECHA Y PAGO:  
COSECHA hortaliza  
SUELDO POR HORA \$8.51  
PAGA POR UNIDAD: N/A
7. LABORES A DESEMPEÑAR EN EL TRABAJO:  
plantar, cultivar, cosechar hortaliza
8. TRANSPORTACION PROVISTA: DESDE EL ENCAMPAMIENTO HASTA LOS LUGAR M DE TRABAJO Y VUELTA: SI
9. VIVENDA DISPONIBLE PARA 3 PERSONAS:  
3 INDIVIDUOS  
0 FAMILIAS
10. COMIDAS: NO  
PROVISTAS: NO  
SI SON PROVISTAS, EL COSTO POR DIA SERA \_\_\_\_\_ (Vea Num. 13 en la Orden de Trabajo)
- LOS TRABAJADORES TIENEN QUE COCINAR SUS COMIDAS: SI
11. DEDUCCIONES:
- | CLASE                     | CANTIDAD |
|---------------------------|----------|
| SEGURO SOCIAL             | XXXXXX   |
| IMPUESTOS SOBRE INGRESOS  | XXXXXX   |
| TRANSPORTACION            | NO       |
| HERRAMIENTAS Y MAQUINARIA | NO       |

## 12. NOTES TO WORKERS:

A copy of the full job order is available for inspection in this office.

The employer has guaranteed your first week's wages unless he/she notifies this job service of a later starting date by \_\_\_\_\_

In order for you to be eligible for this guarantee, you must contact the job service at: \_\_\_\_\_

VIRGINIA EMPLOYMENT COMMISSION

14243 Highwayland Hwy.

P.O. Box 67

Warsaw, Virginia 22572

During the period of \_\_\_\_\_

Any Job Service office will assist you in doing this. ☐

SUMA COBRADA POR EL  
CONTRATISTA DE TRABAJADORES  
AGRICOLAS \_\_\_\_\_

## 12. NOTAS PARA EL TRABAJADOR:

La copia de la orden completa esta disponible en la oficina para su inspeccion:

El empleador ha garantizado el pago por su primera semana de empleo a menos que este notifique al Servicio de Empleos que la fecha de comenzar a trabajar sera atrasada, y que tal notificacion sen a nas tardar el \_\_\_\_\_

Para que Ud pueda tener derecho a esta garantia de pago, tendra que ponerse en contacto con la Oficina del Servicio de Empleos en el: \_\_\_\_\_

VIRGINIA EMPLOYMENT COMMISSION

14243 Highwayland Hwy.

P.O. Box 67

Warsaw, Virginia 22572

Durante el periodo el \_\_\_\_\_ al \_\_\_\_\_

Cualquier Oficina del Servicio de Empleos se asistira en hacerlo.

WESTMORELAND CO**COMMUNITY SERVICES**

WESTMORELAND COUNTY HEALTH DEPT.  
KINGS HWY.  
MONTROSS, VA 22520  
(804) 493-0402

DEPARTMENT OF SOCIAL SERVICES  
PEACH GROVE  
MONTROSS, VA 22520  
(804) 493-9305

**EMERGENCY SERVICES**

WESTMORELAND COUNTY RESCUE SQUAD  
P. O. BOX 1174  
MONTROSS, VA 22520  
(804) 224-9897

**FIRE DEPARTMENT**

WESTMORELAND COUNTY FIRE DEPT.  
MONTROSS, VA 22520  
(804) 493-9596

**SHERIFF**

CHARLES JACKSON, SHERIFF  
TRAVIS STREET  
MONTROSS, VA 22520  
(804) 493-8066

VIRGINIA STATE POLICE  
RT.3  
WARSAW, VA 22572  
(804) 333-3800  
(1-800-552-9965)

**HOSPITAL**

RIVERSIDE TAPPAHANNOCK HOSPITAL  
RT.2 BOX 612  
TAPPAHANNOCK, VA 22560  
(804) 443-3311

VIRGINIA FARMWORKERS LEGAL ASSISTANCE PROJECT  
416 E. Main Street Suite 201  
Charlottesville, VA 22902  
(1-800-390-9983 or 804-296-8851)



**COMMONWEALTH OF VIRGINIA  
VIRGINIA DEPARTMENT OF HEALTH**

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**CERTIFIES THAT**

**Parker Farms, Inc**

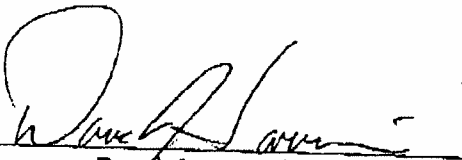
*is hereby granted a permit/license to operate a*

**MIGRANT LABOR CAMP**

**TRADING AS:  
Eagle Tree MLC**

**LOCATED AT:  
754 LEEDSTOWN ROAD  
COLONIAL BEACH, Virginia  
22443**

*in accordance with the regulations of the Board of  
Health of the  
Commonwealth of Virginia.*

  
David Harrison

**Expiration Date: December 31, 2007**

**EMPLOYER-FURNISHED HOUSING  
AND FACILITIES**U.S. Department of Labor  
Employment and Training Administration

(SAMPLE)

1. EMPLOYER'S NAME AND ADDRESS Eagle Tree Farm 1754 Leadstown Rd Colonial Beach VA 22443				2. HOUSING LOCATION 1754 Leadstown Rd Colonial Beach VA 22443				3. HOUSING DESCRIPTION 1 Trailer			
4. SLEEP ROOMS (No. and Measure)		a. Dormitory Type				ES USE ONLY					
		1	2	3	4	5. CAPACITY (Adults) 3					
Length		12'4"	10'5"	9'2"		6. REGULATIONS COMPLIANCE (X Proper Box) yes no					
Width		13'4"	11'	6'9"							
Ceiling Height		7'6"	7'6"	7'6"							
Square Feet											
No. of Rooms		1	1	1		Water <input checked="" type="checkbox"/> <input type="checkbox"/>					
No. of Beds Single		1	1	1		Emergency <input checked="" type="checkbox"/> <input type="checkbox"/>					
No. of Beds Bunks, Double		0	0	0		Site <input checked="" type="checkbox"/> <input type="checkbox"/>					
7. FACILITIES (No. of Each)						Screening <input checked="" type="checkbox"/> <input type="checkbox"/>					
						Heating <input checked="" type="checkbox"/> <input type="checkbox"/>					
Flush Toilets		Privy		Urinals		Lav. or Washbasins		Shower Heads			
Bathtubs		Movable Bathtubs		Laundry Machines		Fixed Laundry Tubs		Movable Laundry Tubs			
Cook Stoves		Refrigerators		Garbage Containers		First-aid Kits		Fire Extinguishers (No. & Type) 2 - ABC / 1 dry chemical			
8. COMMENTS:											
9. EMPLOYER'S CERTIFICATION:											
I CERTIFY THAT: I have reviewed the housing regulations of the U.S. Department of Labor, <input type="checkbox"/> OSHA <input checked="" type="checkbox"/> ETA and that the housing described herein <input checked="" type="checkbox"/> meets <input type="checkbox"/> does not meet such standards. I hereby authorize representatives of the State Employment Service office and/or Employment and Training Administration regional office to inspect the above housing at any reasonable time.											
Employer's Signature:				Typed Name and Title MATTHEW J GREEN OPERATIONS Manager				Date 1/11/07			
10. HOUSING INSPECTED BY:											
Signature of Authorized Official:				Typed Name and Title Will M. Jacobs, Farm Placement Specialist				Date 1/11/07			
11. APPROVAL: Housing approved for occupancy by workers recruited interstate.											
Signature of Authorized Official:				Typed Name and Title N.D. WARD - MANAGER				Date 1-26-2007			